

2018-19 Benefits Open Enrollment

Tuesday, August 21 – Friday, September 7

Open enrollment for Illinois Action for Children benefits will be Tuesday, August 21 – Friday, September 7, 2018. Since we strive to provide comprehensive benefits to support the health and well-being of our employees and their families, the following benefits will be available to you.

Employees must meet with a benefit counselor to enroll in benefits for 2018-19!

To schedule your appointment with a benefit counselor, speak to your manager for more information, or visit: illafc.schedapple.com. Early Learning staff please see your manager for scheduling details.

Medical Insurance from Blue Cross Blue Shield

Illinois Action for Children's medical plans offer flexibility in managing care for you and your family. You also have the option of enrolling in a Flexible Spending Account to give you more options for funding your medical costs. Speak to a benefit counselor for more details.

Dental Insurance from Aetna

Dental Insurance is available through Aetna, with your choice of a Preferred Provider Organization (PPO) or Dental HMO network. With the PPO Plan, you have the flexibility to use any dentist of your choice, however, you can manage your out-of-pocket costs by remaining in-network. With the DHMO Plan, you choose a dental provider within the established network.

Vision Insurance from Eyemed

Vision Insurance is available from Blue Cross Blue Shield, through the Eyemed network. You have access to one of the nation's largest networks of independent eye doctors as well as well-known retail providers, as well as access to discounts on services like LASIK and vision accessories.

Disability Insurance from Dearborn

Should you experience an illness or injury that prevents you from working, Illinois Action for Children provides both Short Term and Long Term Disability Insurance to act as income replacement to protect important assets and help you continue with a level of your earnings.

Accident Insurance from Allstate

You have the option of choosing between two Accident policies through Allstate, to help cover the out-of-pocket costs associated with an accident by paying a benefit depending on the injuries you suffer and the treatment you receive. You can use the money as you see fit, whether to pay for expenses associated with your accident, like an emergency room copay, or to pay for childcare so you can get to the doctor for a follow-up visit.

NEW! Hospital Indemnity Insurance from Allstate

Hospital Indemnity insurance through Allstate is designed to provide you with financial protection by paying you benefits for hospital confinement and rehabilitation facility care. Since the plan pays the benefit directly to you, in addition to what your medical plan covers, you can use the benefit however you want.

Basic Life Insurance from Dearborn

Basic Life Insurance and AD&D through Dearborn is available at no cost to you in the amount of up to \$50,000. In the event of your death, this coverage will provide your family members or other beneficiaries with financial protection and security.

Voluntary Life Insurance from Dearborn

You also have the option to elect voluntary Life Insurance and AD&D. ***During this enrollment period only, you can elect up to \$150,000 in coverage for yourself and up to \$20,000 for your spouse without answering any medical questions.***

LifeTime Benefit Term Life Insurance with Long Term Care from Chubb

LifeTime Benefit Term Life Insurance with Long Term Care through Chubb features premiums guaranteed for life and coverage for qualified long term care expenses like nursing home, assisted living, or home care. ***During this enrollment period only, you can enroll in coverage, up to a maximum amount, without answering medical questions. Speak to a benefit counselor for your customized quote. Don't miss out!***



illinois
action for
children